



St Alfege Church – Mission Action Plan 2024-2028

Purpose and Action Statement

An inclusive community of faith where everyone is invited to encounter the love of God.

Christ Centred: Outward Focused

- **We offer spiritually engaging worship for all ages enhanced by the beauty of music.**
- **We welcome everyone to enjoy our rich heritage through concerts, our architecture and history.**
- **We open the church throughout the week as a place of prayer, peace and refuge.**
- **We offer spiritual support and encourage people on their Christian journey, for daily life and through major milestones (such as birth, marriage and death)**
- **We welcome children, young people and families and seek to nurture their faith.**

TELL – Proclaiming the Good News

TEACH – nurturing believers

TEND - responding to human need

TRANSFORM - working for peace and justice

TREASURE - safeguarding God's creation

This MAP will be regularly reviewed and updated twice a year.

ST ALFEGE CHURCH - Mission Action Plan 2024 – 2028

TELL

PROCLAIMING
THE GOOD
NEWS

Outcomes

1. COMMUNICATION
2. OUTREACH

TEACH

NURTURING
BELIEVERS

Outcomes

1. DISCIPLESHIP
Including Young
People
2. MILESTONE
PREPARATION

TEND

RESPONDING
TO HUMAN
NEED

Outcomes

1. SAFEGUARDING
2. PASTORAL CARE
3. INVESTMENT IN
YOUTH

TRANSFORM

WORKING FOR
PEACE AND
JUSTICE

Outcomes

1. COMMUNITY OF
CROSS OF NAILS
2. WALK IN
WEDNESDAY
3. SUPPORT
RELEVANT
ORGANISATIONS

TREASURE

SAFEGUARDING
GOD'S
CREATION

Outcomes

1. ECO CHURCH
2. FABRIC AND
GROUNDS
3. STEWARDSHIP
4. NURTURE
TALENT

TELL

PROCLAIMING
THE GOOD
NEWS

Outcomes

COMMUNICATION

OUTREACH

Key Tasks	Lead Person	Dates & Resources	Evaluation and Evidence
Website/apps/e-newsletter, social media, streaming services	Wendy Foreman, Grahame Woods, David McEvoy	Ongoing	Good regular and up to date communication online feedback
Noticeboards, banners, printed material, cards for community	David McEvoy, Beverley Sharp	Ongoing	Excellent communication
Publicise events through local networks	Rhiann Davies, via staff team	2024	Well attended events
Schools Programmes, Major Festivals, Taking God into the Community	Vicar/Curate	2024	Extended use of the church & hall beyond the congregation
Advent Windows	Richard Mash	December 2025 funding	Project refreshed and able to continue in following years
Invitation to Prayer (How to pray)	Vicar/Curate	2025	Lent Course
Prayer – daily when church is open to visitors	Carole Moses	Volunteers	Church is seen as a place of prayer as well as historical building
Outreach to Students at Greenwich University, Trinity Laban etc.	Clergy and Team	2025	Extend our community
Christmas Journey for local Schools and congregation (see also TEND)	Andrew Morley Anthony Austin	2024, Volunteers	Well attended events with positive feedback
Heritage Ambassadors Concerts (continue to recruit and develop)	Anne Burton Rhiann Davies	2024	Visitors are invited in and have opportunity to find out what else the church can offer.

TEACH

NURTURING BELIEVERS

Outcomes

1. DISCIPLESHIP Including Young People
2. MILESTONE PREPARATION

Key Tasks	Lead Person	Dates & Resources	Evaluation and Evidence
Two Courses a year Lent and Autumn Discipleship Course eg Pilgrim Course for newcomers	Neil Jenkins, Clergy	2024 ongoing	Courses have run and are well-attended
Christmas Readings and Lent Booklet, Bible Study notes and resources	Vicar, Carole Moses	2024	Resources are provided, used and valued
Mid-week group to explore faith Open Door bi-monthly	Richard Mash, Moira Searle	2024 Ongoing	Reviews by attendees
Exploration of "Rhythm of Life"	Neil Jenkins, Arno Levin, Grahame Woods	2024 ongoing	Well Attended
Preparation for Baptism Preparation for first communion/confirmation Preparation for Marriage (twice a year) Conversations around dying	Clergy & Carole Moses Clergy Clergy, Sue Pawlby Vicar	2024 Ongoing 2026	
Weekly collective Worship at the school and termly services in church	Vicar and Team	Ongoing	Assemblies and services are well received
Choir members Choral Scholars – in church and engaging with the school	Ben Newlove, Charlie Goldsmith	Funding 2004	Choral Scholars are integrated into church community
Encourage, enable and train older children and young people to serve, administer, welcome, read, lead intercessions in Church and Children's Church	Vicar, Curate and Children's Church Team	2025 ongoing	More young people actively involved in worship

TEND

RESPONDING TO HUMAN NEED

- Outcomes
1. SAFEGUARDING
 2. PASTORALCARE
 3. INVESTMENT IN YOUTH

	Lead Person	Dates & Resources	Evaluation and Evidence
Safeguard children and vulnerable adults. Regularly update policy and ensure ongoing training	Designated Safeguarding Lead and Safeguarding Officers	Ongoing	Annual Review
Weddings, Funerals and Baptisms (preparation and services)	Vicar, Curate and Team	Ongoing	Local people supported in major life events
Pastoral Support for those in need, inc: Home visits - sick, elderly, housebound, lonely and bereaved	Vicar, Curate, PLM, Readers	Ongoing	Local people supported at times of need
Chaplaincy at QEC Alms Houses, Trinity Hospital and (the Fire Service)	Vicar, Curate PLM, Readers	Ongoing	Regular services and visits
Prayer Ministry after Services	Clergy, Moira Searle	Trained volunteers	Individuals value the service
Involvement in Charlton Deanery (Deanery Synod, various projects eg Easter Journey).	Vicar, Wendy Foreman	2024 2025	Involvement in Deanery events, Deanery Synod – feeding back to church.
Social Events (PCC Committee), expand to include fundraising	Mandy Jenkins, Social Committee	2024 Ongoing Volunteers	Regular social events and fund-raising activities
Develop a regular & consistent youth offering To create a thriving youth community Aspirational – Resource to work with young families, teenagers, etc.	Clergy, Children & Young People Committee	2026 Youth Worker. Young People; Collaboration with other Churches; Greenwich Youth for Christ	A thriving Youth Community Holiday Clubs

TRANSFORM

WORKING FOR
PEACE AND
JUSTICE

Outcomes

1. COMMUNITY OF CROSS OF NAILS
2. WALK IN WEDNESDAY
3. SUPPORT RELEVANT ORGANISATIONS

Key Tasks	Lead Person	Dates & Resources	Evaluation and Evidence
An inclusive church welcoming everyone Encourage a culture of pastoral care within the wider congregation – communication, welcome sheets	PCC	2024 Ongoing	More active participation by all in welcoming newcomers
Community of the Cross of Nails – weekly Friday liturgy	Debbie Sandringham Carole Moses	2024 Volunteers	Liturgy for peace and justice read every Friday at noon
Walk-in Wednesday	Clergy	Ongoing	Companionship offered
Supporting 999 Club (homeless), School Foodbank, Christmas Charity Collections	Simon Gallie	Ongoing Volunteers	Appropriate resources are provided
Support Charlton Deanery initiatives – (East Greenwich Legal Advice Centre EGLAC, Christians against Poverty CAP, Greenwich Foodbank, Safer Families, Greenwich Homeless Project, Christmas Journey, Easter Journey etc.	Vicar, Wendy Foreman	2024 ongoing Volunteers	Members of the congregation are involved in various aspects of Deanery initiatives
Link and support for the Esther Women’s Group; Bellringers; Support for Change for Good (mentoring ex-offenders)	Clergy Carole Moses	2024 ongoing	Outreach

TREASURE

SAFEGUARDING
GOD'S
CREATION

Outcomes

1. ECO CHURCH
2. FABRIC AND GROUNDS
3. STEWARDSHIP
4. NURTURE TALENT

Key Tasks	Lead Person	Dates & Resources	Evaluation and Evidence
Eco Church – reduce carbon footprint of the Church and its members	Richard Mash, Keith Ison	2024/25 ongoing	Bronze Award Silver Award
Educate and inform on sustainability and climate change encouraging everyone to own the vision. Eg Trees for Malawi, Toilet Twinning etc.	Richard Mash, Keith Ison	2024/25 ongoing	Shared understanding and adoption by congregation
Caring for the Church fabric and grounds Review and planning use of spaces including the wider hall site	Simon Gallie, PCC Fabric Committee	2024 ongoing	Church and Grounds are safe and in good repair. Opportunities for development are sought eg old mortuary and wider hall site
Stewardship – encourage monthly giving, regular renewal of planned giving; legacies – will writing	Vicar, Stewardship Committee	2025	Monthly giving is increased New volunteers are recruited
Nurture talent and gifts – encouraging lay leadership and discipleship Succession planning eg altar servers, choir members	Vicar	2025	Development of new Readers, PLM, Ordinands. Second Team of Servers (young people)
Heritage of the Church – to interpret engage and share with everyone including new audiences	Matilde Martinetti, Anne Burton, Heritage leaders and Ambassadors	2024	Heritage Strategy Many people, tourists and pilgrims visit the church
Nurture fellowship, mutual support within congregation. Organise a Parish Retreat to Wychcroft	Sue Pawlby, Richard Mash	2025/6	Well attended, shared support.